



**A STUDY ON MOTIVATIONAL FACTORS AMONG GENERATION Y IN
PETRONAS GAS BERHAD**

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DECLARATION OF ORIGINAL WORK



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“DECLARATION OF ORIGINAL WORK”**

I, Norhidayu Binti Mohd Sani, (I/C Number: 900818-14-5534)

Hereby, declare that:

- This work has not previously been accepted in substances for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

Date: _____

LETTER OF SUBMISSION

Date:

The Research Advisor

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Dear Madam,

SUBMISSION OF APPLIED BUSINESS RESEARCH REPORT

Attached herewith is my research paper entitled “**A Study on Motivational Factors Among Generation Y in PETRONAS Gas Berhad**” as a partial fulfillment for the requirements of Bachelor of Business Administration With Honours (Human Resource Management) at Universiti Teknologi MARA.

Thank You.

Regards,

NORHIDAYU BINTI MOHD SANI

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ABSTRACT

Motivation is the most important factors influential organizational efficiency. Employee motivation is a valuable asset which delivers huge value to the organization in maintaining and strengthening its business and revenue growth. One of the crucial functions of management is to create enthusiasm amongst the employees to execute in the best of their abilities. This research was conducted to determine factors that influence to employee motivation among Generation Y in PETRONAS Gas Berhad. The motivational factors consists of salary and wages, training and development, flexibility hour alternatives and work environment was investigated in a sample of 50 employees who belongs to Generation Y by using questionnaires. The subjects are being selected by conducting simple random sampling method for getting relevant data.